



# CAES

## Results, Not Resumes



We work with career oriented candidates who are looking for opportunities in the manufacturing, environmental and consulting industries within Canada, the United States and Australia.

Our available positions will be of interest to senior executives, managers, engineers, technical staff, quality assurance, financial, sales and marketing and support personnel at the senior, intermediate and junior levels.

### Our candidates:

- are technically sound and have specific industry experience
- have relevant degrees or diplomas
- are results oriented, problem solvers and are able to describe their accomplishments
- enjoy challenging work, and are looking to develop careers rather than get a job
- are looking for strong management leadership in stable environments
- have superior interpersonal skills, and are strong communicators
- understand the value of long term relationships and appropriate follow up

**“I am always open to discussing new opportunities if they are significantly better than what I am doing now”.**

### Candidates will be successful working with us if they:

- know what they want to accomplish and have career direction
- understand the role of recruiters and take the time to understand how **CAES** operates differently
- are looking for a career, not just ANY job
- understand the importance of quality and that achieving the correct match is good for everyone
- appreciate our commitment to confidentiality for both themselves and our clients

### Benefits Provided To Our Candidates:

- quality opportunities due to our selectivity in clients and projects
- relevant positions because of our industry focus
- the opportunity to highlight their particular talents in accordance to our clients specific performance expectations
- additional insight into their personality characteristics via our assessment procedure
- considerate candidate management procedures
- a long term relationship with a career resource
- direct representation with hiring decision makers
- hiring / offer process facilitation

### Results We Provide:

- challenging career opportunities with well managed companies
- permanent and long term contract positions
- international opportunities
- increased professional growth
- mobility / succession opportunities built into the hiring process
- fair compensation

“It was refreshing to work with a recruiter who not only recognized education and work experience as essential, but also personality as an important attribute for a potential employee/ candidate. I was impressed that in order to further ensure that I was a good fit with their client, **CAES** assessed the management staff, specifically those individuals who I would be working directly with”. **P. H., Water Treatment Project Coordinator**

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